


Report of the Grievance Redressal Committee for Annual General Transfers (AGT) 2024 of Medical Officers for Clinical Postings

The Grievance Redressal Committee was formed under the provisions of para 12 of the Medical Transfer policy, dated 20-06-2022 for examining grievances received from Medical Officers transferred / posted in AGT 2024 on Clinical Posts. The committee comprises of the following members:

1. Finance Commissioner (Chairperson)
2. Medical Commissioner – RC/PC (Member) and
3. Insurance Commissioner – PMD (Member)

The committee met on 20-03-2024 and examined the received grievances as per the provisions of Transfer Policy dated 20-06-2022 and instructions received thereafter. The individual recommendations of the committee, against respective grievance, are attached as Annexure-I.


Sh. Akshay Kala
Insurance Commissioner-PMD
(Member)


Dr. Cecil C. Khakha
Medical Commissioner- RC/PC
(Member)


Ms. T.L. Yaden
Financial Commissioner
(Chairperson)

Annexure I

S. No.	Office Order No.	Officer Order S. No.	Employee Number	Employee Name	Designation	Present Post and Location	Ordered Post and Location	Grievance in AGT 2024	Decision of GRC
1	27	1	168989	Dr. Jaikam Hassan	IMO Grade-II	RO - Faridabad	ESIC Dispensary - I-Block	Got 4th Transfer. Wife is Pregnant with complications (Hyperemesis Gravidarum) and also working as Assistant Professor in ABV Government Medical College, Faridabad. Old parents suffering from HTN	Tenure completed at location. No choice submitted. Given posting at same station, hence not considered.
2	27	7	177679	Dr. Kshitiz Patel	IMO Grade-II	MR, SRO - Noida	ESIC Dispensary - NOIDA Sec-12	Present posting as MR, SRO Noida (copy enclosed) had been on temporary diversion only from R.O. Kanpur (U.P.) which was not revised periodically after 6 months from HQ thus, it wasn't regular charge from HQ, besides this he has not completed minimum tenure at ESIC Sahibabad	Posted by 5th choice and as per functional and administrative requirements of ESIC, hence not considered.
3	27	8	118447	Dr. Parmendra Kumar	CMO (NFSG)	MR, RO - Kanpur	ESIC Hospital, Sonagiri, Bhopal	Wife Working as Medical Officer in the State Government, Up, posted in Noida, Family resideing in Noida.	Tenure is completed, ESIC Bhopal is recently taken over hospital. Posted there based on the administrative requirements, hence not considered.
4	27	9	111551	Dr. Pratap Singh	CMO (NFSG)	MR, MRO - Mayapuri	ESIC Dispensary - Pappankala	PWD 70%, Post Head Injury Sequelae quadriparesis with speech and hearing difficulties. ESIC Dispensary is very heavy dispensary with lot of patients.	MR is supposed to do the field visits accordingly posted in near by Dispensary considering PWD status, hence not considered.



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5	27	15	169425	Dr. Pasunoori Naveen	IMO Grade-II	DCBO - Bina	ESIC Hospital - Bhilai	PG Degree in Paediatrics. Requested to post in hospital to utilize me as per my PG degraa. Plz consider my transfer in Public interest rather than request/compassionate transfer.	Posted as per submitted choice on request, hence not considered.
6	27	23	169079	Dr. Amit Kumar Sharma	IMO Grade-II	MR, RO - Kanpur	ESIC Hospital - Jajmau Kanpur	Mother is very old and an uncontrolled diabetic patient along with hypertension with a recently operated diabetic foot with Osteomyelitis with diabetic Neuropathy. Father is above 67 years old and a hypertensive, asthmatic patient with	Posted by 3rd choice and as per functional and administrative requirements of ESIC, hence not considered.
7	27	26	134101	Dr. Swati Prashant Adivarekar	Specialist Grade-I	ESIC Model Hospital - Andheri	ESIC Hospital - Jhilmil	Son is presently appearing for the class XIIth std. Board exams and in this current academic year (2023-2024). Husband Dr. Prashant Adivarekar, Specialist, Grade - I, (Employee ID: 168242), has also been transferred to ESIC Hospital - Basaidarapur.	In AGT 2023, Dr. Swati was posted at Bapunagar while spouse posted at Basaidarapur. As per GRC for 2023 recommendations, the couple is asked to apply for transfer in AGT 2024 on spouse grounds. Also both of them have been allowed extension on grounds of child being in 10th / 12th grounds and in AGT 2024, Dr. Swati is given the same station where her husband is posted, hence not considered.



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10	27	59	101904	Dr. Kiran C H	CMO	ESIC Hospital - Peenya	ESIC Hospital - Naroda	80 year old father suffering from CVA(Stroke) side of the body including upper & lower limb recently diagnosed with Atypical Parkinsons disease and Depressive disorder. He has loss of bladder control and impaired bowel control. He is currently undergoing treatment at NIMHANS, SJIC and BMCRI PMSSY in Bangalore.	Spouse of Dr. Kiran is posted at Naroda and his spouse has submitted request for Peenya. However, based on functional and administrative requirements, Dr. Kiran is given posting at Naroda on spouse grounds, hence not considered.
11	27	61	151121	Dr. Nidhi Bhim Sain	Specialist Grade-I	ESIC Model Hospital - Gurgaon	ESIC Hospital - NH3 Faridabad	Done DNB Cardiology, Transferred in AGT 2023 from Basaidarapur to Gurugram and again transferred to Faridabad.	Dr. Nidhi is specialized in Cardiology and the setup for the same is commissioned at Faridabad recently with all equipments and manpower while the cardiology department is not developed at Gurugram (only OPD services provided). To utilize her optimally and as per functional and administrative requirement of ESIC Dr. Nidhi Transferred to Faridabad, hence not considered.
12	27	67	185022	Dr. Prashant Kumar Mahto	IMO Grade-II	ESIC Hospital - Raipur	ESIC Hospital - Raigarh	Not Completed tenure in Raipur and to be retained in Raipur	Raigarh is a newly commissioned hospital, Doctors required to be posted there for Medical Service initiation. Posted from nearby location with higher tenure due to functional and administrative requirement at Raigarh, hence not considered on administrative ground.

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13	27	68	185023	Dr. Archana Prajapati	IMO Grade-II	ESIC Hospital - Raipur	ESIC Hospital - Raigarh	Not completed tenure and to be retained in same station. Spouse state government employee posted at distant location. Father in law suffering from HTN, DM and cardiovascular disease. Previously posted on diversion at Angul, RO-	Posted as per functional and administrative requirements, hence not considered.
14	27	70	112876	Dr. N Murugesan	CMO	ESIC Hospital - Alwar	ESIC Hospital - Tiruppur	Want to be transferred at KK Nagar as he is designated Associate Professor of General Surgery, Wife working in State Government posted at Chennai, Mother suffering from DM, HTN and IHD (Medical Documents of mother are	Tiruppur is a newly commissioned hospital, Request Transfer Considered and given the posting as per submitted choice. As of date there is no shortage of faculty in Surgery Department of KK Nagar, hence not considered due to administrative and functioning requirement.
15	27	73	112982	Dr. Loganathan P	CMO	SMO, RO - Puducherry	ESIC Hospital - Tiruppur	Family is residing in Puducherry and my wife is working in Puducherry (Details not mentioned, supporting document not attached). My mother is undergoing treatment (Chronic Calculous Cholecystitis) at Puducherry and she needs frequent follow up now and also i have completed only 2 years 7 months as on 31-03-2024 in this place and not opted for choices	Dr. Loganathan is GDMO with PG Qualification in Paediatrics. Tiruppur is newly commissioned hospital and specialized doctors are required to initiate the medical services. Dr. Loganathan posted in nearby hospital based on PG qualification, functional and administrative requirements, hence not considered.



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16	27	74	115628	Dr. Satishkumar Sunder Kumar	CMO (NFSG)	ESIC Hospital - Alwar	ESIC Hospital - Tiruppur	Transferred to ESIC medical College Alwar and shown as Associate professor of Pediatrics at NMC till date. Children studying at KK Nagar. 12th CBSE.	Tiruppur is a newly commissioned hospital, Request Transfer Considered and given the posting as per submitted choice. As of date there is no shortage of faculty in Paediatrics Department of KK Nagar and specialized doctors are required for initiating services at Tiruppur, hence not considered.
17	27	76	145320	Dr. Selvakumar P	CMO (NFSG)	ESIC Hospital - Tirunelveli	ESIC Hospital - Tiruppur	Spouse Dr.K.Savitha (IMO.GR-I) is also ESIC employee. Currently studying DNB-Surgery in ESIC MODEL Hospital-Jaipur, Rajasthan since, 24/02/2022.She will complete the PG-Course on 09/03/2025.	Tenure Completion Transfer. Posted in same state, not submitted any choice of Rajasthan for posting with spouse. Posted in Tiruppur as per functional and administrative requirements, hence not considered.
18	27	78	114062	Dr. Dinesh Jain	Specialist Grade-I	ESIC Model Hospital - Indore	ESIC Hospital Sonagiri - Bhopal	patient of Hypertension & CVA. I have suffered CVA in 2009 as Thrombus in posterior branch of Middle Cerebral Artery patient of Hypertension & CVA. I have suffered CVA in 2009 as Thrombus in posterior branch of Middle Cerebral Artery.	Employee has completed more than 10 years at location, In AGT 2023 exempted from transfer based on self-illness. However in AGT 2024 the employee submitted choices for transfer and does not claimed exemption, accordingly given posting as per 1st submitted choice, hence not considered.



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19	27	80	137468	Dr. Vivek Kumar Gupta	IMO Grade-I	MR, BO - Jabalpur	ESIC Hospital Sonagiri - Bhopal	Incomplete Tenure (Joined Jabalpur on 7th June 2023, and work for 9 month, 2 daughter aged 4 & 1 years, transfer in short span is affecting them. Father suffering from Spinal Cord Compression, DM, HTN, BPH and other age related problems. Spouse is working in Govt of Madhya Pradesh (Documents confirming the permanent job is not attached).	ESI Bhopal is recently taken over by ESIC and specialized doctors are required to initiate services there. Dr. Vivek is GDMO with PG qualification in Pathology and as per ESIC Policy PG qualified doctors are preferably utilized in Hospitals. Based on PG qualification of Dr. Vivek and due to the functional and administrative requirements at ESIC Bhopal, the grievance of Dr. Vivek is not considered.
20	27	97	169118	Dr. Yelpale Kishor Uddhav	IMO Grade-II	ESIC Dispensary - I-Block	ESIC Model Hospital - Basaidarapur	parents are old and suffering multiple health issues ,they need frequent medical attention.They are staying at my hometown which is near to Bengaluru.	Posted by 1st choice and as per functional and administrative requirements of ESIC, hence not considered.
21	27	99	169286	Dr. Veenu Jaura	IMO Grade-II	ESIC Model Hospital - Basaidarapur	ESIC Model Hospital - Gurgaon	Not completed six years tenure period at my present place of posting i.e. ESIC model hospital Basaidarapur, Delhi. Single lady.	Posted as per functional and administrative requirements, hence not considered.



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22	27	100	113694	Dr. Chirag Satishkumar Patel	MO (Ayurveda)	ESIC Hospital - Naroda	ESIC Model Hospital - Indore	Incomplete Tenure, Father is dependent (UHID number mentioned) suffering from DM, CKD, HTN, COPD, DM Retinopathy, DM Neuropathy and Locomotive disability of 60% due to cervical myelopathy. Disability certificate of father is attached.	Dr. Patel joined ESIC on 27-11-2009 and was initially posted at Bapunagar and continued there till 09-06-2019. Further, he was posted at Naroda w.e.f. 10-06-2019 and continuing there till date. He has completed more than 14 years at same station (10 years at Bapunagar and 4 years at Naroda). As per functional and administrative requirements of ESIC, Dr. Patel is given posting at Indore, hence not considered.
23	27	111	184110	Dr. Bandam Vikram	IMO Grade-II	ESIC Model Hospital - Andheri	ESIC Model Hospital - Rourkela	Suffered from Appendicitis in ESIC hospital Andheri where I also underwent Open Appendectomy Surgery. Requesting posting of self and spouse at Kakinada	Posted as per submitted choice at same location where spouse is posted, hence not considered.
24	27	114	160305	Dr. Asha Krishnamurthy	Professor	ESIC Model Hospital - Rajajinagar	Medical College - Gulbarga	Not applied for AGT for the transfer year 2024 and I am not falling under any mandatory criterion for transfer.	Spouse of Dr. Asha is posted at Gulbarga and he has submitted request for Rajajinagar. However, based on functional and administrative requirements, Dr. Asha is given posting at Gulbarga on spouse grounds, hence not considered.
25	27	116	161081	Dr. Thomas Prasannaraj Ms	Professor	MS, ESIC Model Hospital - Rajajinagar	Medical College - KK Nagar	Being 57 years old and having suffered a cerebrovascular accident and having Diabetes mellitus on insulin - it would be very difficult for me to relocate.	Dr. Thomas have completed tenure of more than 10 years at Rajajinagar and submitted request to give clinical posting. He is posted as per his 2nd Submitted choice, hence not considered.



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26	27	123	112182	Dr.Hemlata Saxena	CMO	ESIC Hospital - Jhilmil	ESIC Model Hospital - Noida	Recently tranferred from Esic dispensary Nand nagri to Esic dispensary Seelampur Vide order no. 65 A22013/15/2023 Med VI dated 20-05-2023. Again transferred to Esic hospital Noida within 4 months of being transferred to Esic dispensary Seelampur.	Dr. Hem lata is GDMO with PG qualification in Surgery. As per transfer policy, PG qualified GDMO preferably to be utilized in Hospitals and as per functional and administrative requirement at Noida for DNB courses, Dr. Hem Lata is posted at Noida, hence not considered.
27	27	130	183367	Dr. Rohan Kishor Shetty	Specialist Grade-II	ESIC Model Hospital - Bapunagar	ESIC Model Hospital - Vapi	Serving notice period after resignation from post of specialist Grade-II. My resignation is accepted by HQ with my last working day being 22.04.24. Requesting to continue notice period at Bapunagar.	Since only few days are left in the completion of notice period, the grievance is accepted. Dr. Rohan to continue at Bapunagar, subject to non-withdrawal of resignation letter.



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